



Engage every individual in building more effective relationships at work.



**Everything DiSC Workplace<sup>®</sup>** is a classroom training and personalized learning experience that can benefit every person in the organization—

regardless of title or position—in building more effective relationships at work.

This application teaches participants to understand themselves and others while learning to appreciate different priorities, preferences, and values each individual brings to the workplace. With personalized insights and actionable strategies, participants learn how to adapt to the style of others, ultimately improving engagement, collaboration, and the overall quality of the workplace.

**The Everything DiSC Workplace Profile focuses on:**

- Discovering your DiSC<sup>®</sup> style
- Understanding the styles of others
- Building more effective relationships
- Exploring People-Reading and Comparison Reports (optional)

### **The Profile**

The Everything DiSC Workplace Profile provides participants with valuable insights that unlock engagement and inspire effective collaboration. In this personalized, 20-page profile, participants will explore the priorities that drive their behavior, learn what comes naturally and what might be challenging when interacting with others, and gain actionable strategies to strengthen their interpersonal interactions at all levels in the workplace. The profile may be used on its own or with the companion facilitation; sold separately.

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## The Facilitation

The Everything DiSC Workplace Facilitation Kit includes three 90-minute modules, fully-scripted facilitation with engaging activities, and workplace-focused video that features DiSC® styles in real work situations. This kit also includes optional People-Reading and Comparison Report activities. Easily customize facilitation by selecting and switching out video clips, modifying slides, Leader's Guides, and participant handouts. Add or delete segments to fit any timeframe or workshop configuration. Facilitation is available as unlocked PowerPoint® slides and Word documents—making building a custom program easier than ever. Your learners will walk away with tools and an action plan that they can immediately apply to their daily interactions and continue to use beyond the program.

## The Follow-Up Tools

### MyEverythingDiSC

Extend the learning experience with our mobile-friendly, interactive learning portal that gives participants unlimited access to on-demand insights about DiSC and strategies for applying DiSC to real work situations.

### Comparison Reports

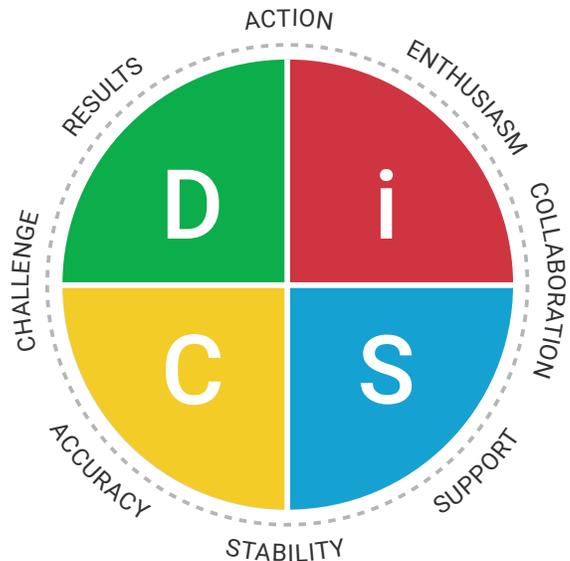
Inspire effective collaboration with Comparison Reports. Any two participants can explore their similarities and differences, potential challenges in working together, and practical tips for improving their working relationship.

### Team View

With no limit to the number of participants included, this report gives you an at-a-glance view of a group of participants and their individual Everything DiSC maps.

### Group Culture Report

Determine the group's DiSC culture by exploring its advantages and disadvantages, impact on group members, and influence on decision-making and risk-taking. Sold separately.



**MyEverythingDiSC: The mobile-friendly, interactive learning portal that provides on-demand insights about DiSC and strategies for applying DiSC to real work situations.**